

**Mahajana Education Society (R)  
SBRR Mahajana First Grade College (Autonomous)**

Affiliated to University of Mysore

Re-Accredited by NAAC with 'A' Grade, College with Potential for Excellence

**Post Graduate Wing**

**Pooja Bhagavat Memorial Mahajana Education Centre (PBMMEC)**

KR S Road, Metagalli, Mysuru – 570 016

**DoS in Commerce, PBMMEC, Mysuru**

**In association with Institute Innovation Council**

**organizes**

**Industry-Institute Interaction**

**Talk on Career in HR**

(Sponsored by UGC Autonomous Grants)

Resource person

**Ms. RASHMI SHANKAR**

**MANAGER-HR AND ODE, L&T Ltd. MYSURU**



**Date: Friday, 10/12/2024**

**Time: 10.30am to 12.30pm**

**Venue: Life Science Auditorium, PBMMEC, Mysuru**



# **SBRR MAHAJANA FIRST GRADE COLLEGE (AUTONOMOUS) PG WING**

**POOJA BHAGAVAT MEMORIAL MAHAJANA EDUCATION CENTRE**

**KRS ROAD, METAGALLI, MYSURU 16**

## **DEPARTMENT OF STUDIES IN COMMERCE**

### **CAREER IN HR**

**For the students of M.Com**

**Date: Friday, 10/01/2025**

**Place: Life Science Auditorium, PBMMEC, Mysuru**

**Time: 10.30am**

#### **Programme List**

<b>Welcoming the Guests</b>	<b>Dr. N. Roopesh Kumar,</b> Assistant Professor and Head, DoS in Commerce, PBMMEC, Mysuru
<b>Watering the plant</b>	All Dignitaries
<b>Address by the Resource Person</b>	<b>Ms. Rashmi Shankar</b> Senior Manager-HR & ODE, L & T Ltd. Mysuru
<b>Vote of Thanks</b>	<b>Ms. Bojamma M N</b> Assistant Professor, DoS in Commerce, PBMMEC, Mysuru
<b>Master of Ceremony</b>	<b>Dr. Uma K</b> Assistant Professor, DoS in Commerce, PBMMEC, Mysuru

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**K R S Road, Metagalli, Mysuru – 570 016**

**Department of Studies in Commerce, (PBMMEC), Metagalli, Mysuru**

**Date:** 10/01/2025

**Report on Industry-Institute Interaction 'Career in HR'**

The Department of Studies in Commerce in association with Institute Innovation Council, SBRR Mahajana First Grade College (Autonomous) PG Wing, Metagalli, Mysuru organized **Industry-Institute Interaction 'Career in HR'** on 10<sup>th</sup> January 2025 from 10.30am to 12.30pm at the Life Science Auditorium.

**Purpose and scope of the event:**

The purpose of organizing the interaction is to enable the students to understand the academic and skill requirements in order to be placed in Human Resource Departments in Corporate sector.

**Details of the Event:**

An Industry-Institute Interaction 'Career in HR' was organized to enable the students to understand the academic and skill requirements in the corporate sector. The talk began with formal welcoming of resource person and Dr. N. Roopesh Kumar, Assistant Professor and HoD-M.com introduced the resource person Ms. Rashmi Shankar, Senior Manager-HR, ODE (L&D) to the gathering. The talk was formally inaugurated by watering the plant.

The resource person Ms. Rashmi Shankar in her address told the students about her career progress. In her presentation, she explained the need for creating LinkedIn profiles for students in order to be picked up by good companies. She told that today, Artificial Intelligence Tools are screening the resume and hence, each one should create and maintain the most updated resume with them. She told that there are ample opportunities for students belonging to commerce stream such as HR Manager, Corporate Accountant, Financial Analyst, Marketing Manager, Investment Banker, Risk Manager, Credit Analyst and so on. So, the students must possess various skills including professional skills, soft-skills and technical skills.



Ms. Rashmi Shankar explained the importance of communication skills, etiquette and interview skills in order to be absorbed by the companies. The interviewers look for these skills in candidates along with their grades in their recent examinations. She also mentioned about various means of obtaining job opportunities such as Alumni network, professional associations and job portals in which the resume can be posted where the chances of getting employment are more even for the freshers. She concluded her presentation with mentioning of various job portals and clarified the questions raised by the students. The talk concluded with Ms. Bojamma M N rendering the vote of thanks and Ms. Rashmi Shankar expressed her happiness for addressing wonderful and interactive students and told the students she will address them on personal and interview etiquette in the near future.

#### **A brief profile of the resource person:**

Ms. Rashmi Shankar is an MBA in HR and has a Diploma in Training and Development from Indian Society for Training and Development (ISTD) and a PGDHRM from KSOU. She is an alumna of SBRR Mahajana FGC, where she completed her B.Com in 2000. She worked as Executive Assistant-HR and Administration at Unisoft India Pvt. Ltd and later she joined L&T Ltd. in 2007 as Senior Officer-HR and became Senior Manager-HR, ODE (L&D) in the company from 2013. She has performed many roles such as Location Learning SPOC for Mysore and Hyderabad Branches, Training Facilitator, Handled Higher Education Programmes sponsored by L&T, Content Development, etc. She also received an award from Confederation of Indian Industries (CII) entitled for Excellence for Women in Science, Technology, Engineering and Mathematics (STEM), New Delhi in November 2024.

**No. of Participants/beneficiaries:** 68 students of M.Com

We would like to thank the honorable management of Mahajana Education Society (R), The Director, SBRR Mahajana First Grade College (Autonomous) PG Wing, for their valuable support and encouragement in making the event a success.

Signature of the event Coordinator

(Dr. C. K. Renukarya)

(Dr. B R Jayakumari)

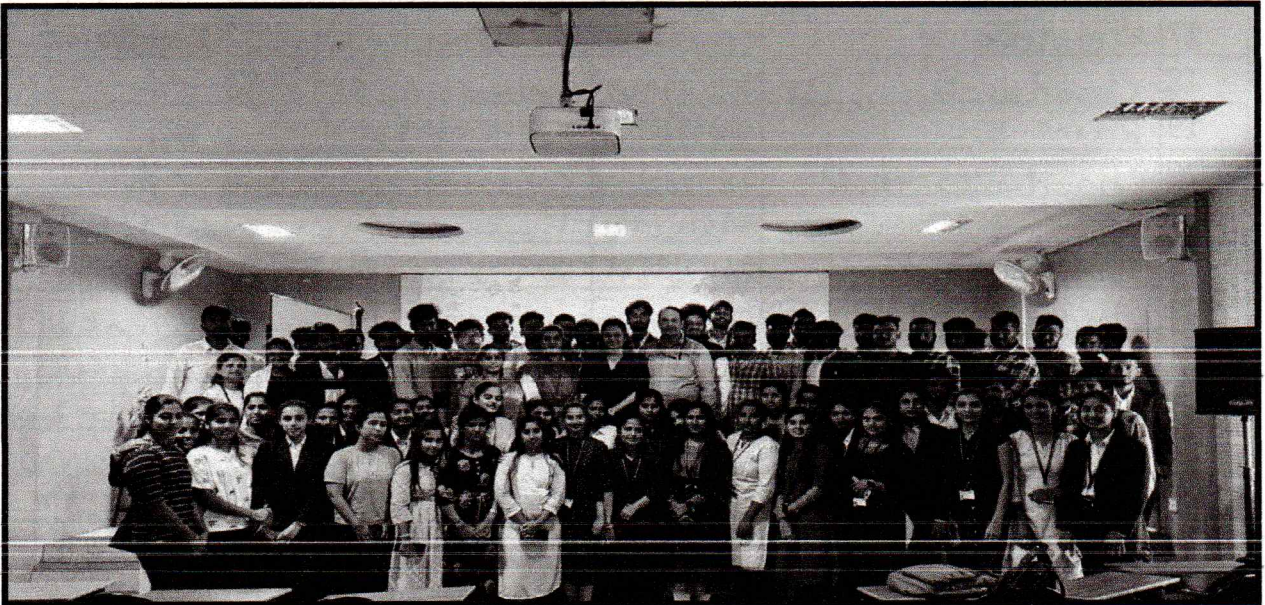
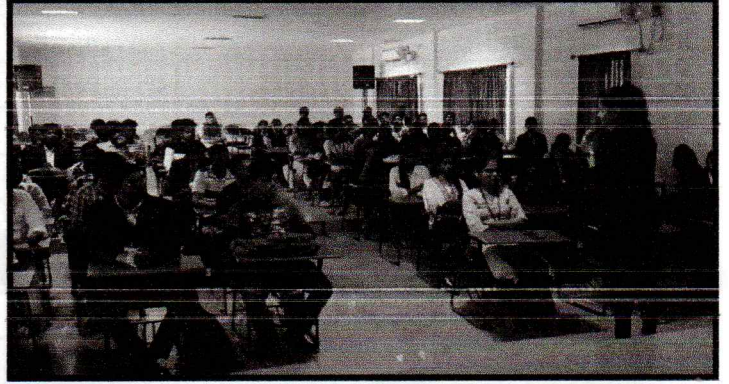
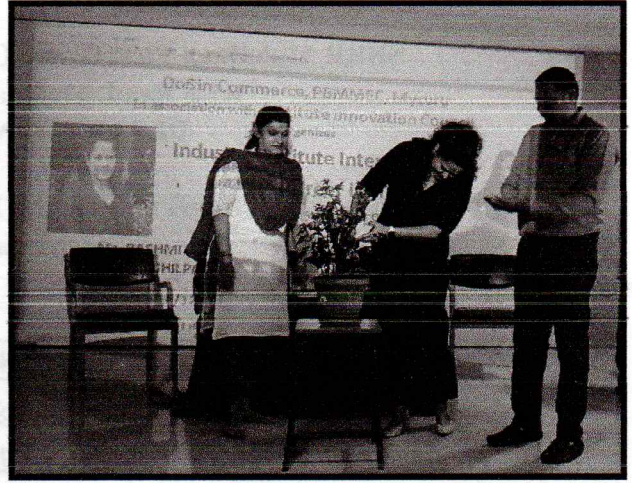
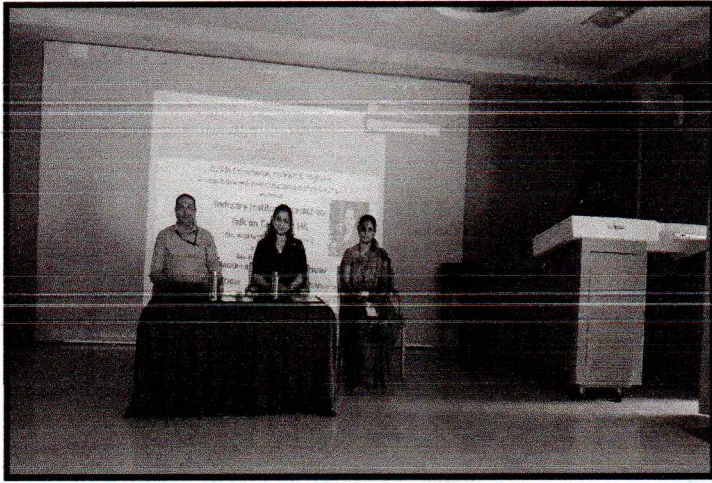
IQAC Coordinator

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**SBRR Mahajana First Grade College (Autonomous) PG Wing,  
KRS Road, Metagalli, Mysuru 570016  
DEPARTMENT OF M.COM**

**INDUSTRY-INSTITUTE INTERACTION 'CAREER IN HR'**

**Attendance List**

Date: 10/01/2025

Time: 10:30 am to 12:30 pm

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