



Mahajana Education Society (R)
SBRR Mahajana First Grade College (Autonomous)
Affiliated to University of Mysore
Re-Accredited by NAAC with 'A' Grade, College with Potential for Excellence
Post Graduate Wing
Pooja Bhagavat Memorial Mahajana Education Centre
K R S Road, Metagalli, Mysuru – 570 016

Title of the Event and name of the venue	4-Day Workshop on Core HR Domain
Date	15-16.05.2025 and 22-23.05.2025
Details of the department organizing the event in collaboration with institution	DEPARTMENT OF SOCIAL WORK PBMMEC, Mysuru

Purpose and scope of the event: The **4-Day Workshop on Core HR Domain** was organized in collaboration with I Ambition Bangalore to enhance students' conceptual and practical understanding of Human Resource Management. The aim was to bridge the gap between classroom learning and the industry demands in HR functions. This intensive workshop focused on equipping future HR professionals with skills essential for corporate readiness.

The objectives of the workshop included:

- To provide a comprehensive overview of **core HR functions and responsibilities**.
- To familiarize students with **current HR trends and practices**.
- To build professional competencies through **hands-on exercises, case studies, and role plays**.
- To develop students' capabilities in areas such as **recruitment, performance management, industrial relations, and HR analytics**.

Details of the talk/event/activity: The 4-day programme was structured into **thematic sessions**, each led by industry experts, academicians, and certified HR practitioners.

Day 1: Introduction to Core HR Functions

- HR Roles in Modern Organizations
- Strategic HRM vs Traditional HRM
- Employment Life Cycle
- Group activity: Designing an HR structure for a mock company

Day 2: Recruitment and Selection

- Talent acquisition strategies
- Interview methods and screening techniques
- Resume shortlisting & mock interviews
- Hands-on task: Resume evaluation and interview role-play

Day 3: Performance Management and Training

- Setting KPIs and KRAs
- Performance Appraisal methods (360-degree, MBO, etc.)
- Employee training and development models
- Case Study: Handling performance-related conflicts

Day 4: HR Analytics and Industrial Relations

- Basics of HR analytics and dashboarding
- Using V look-up and salary slip drafting
- Data-driven decision making in HR
- Introduction to labor laws and dispute resolution
- Simulation: Industrial conflict resolution and negotiation

Event Highlights:

- **Participation of skilled resource persons** from industry and academia with real-world HR insights.
- **Highly interactive sessions** including simulations, live demos, and collaborative exercises.
- Students gained **hands-on exposure to resume screening, appraisal formats, and analytics tools**.
- Discussions on **emerging HR technologies**, employer branding, and employee engagement.
- **Certificates of participation** were distributed to students on successful completion of the workshop.

A brief profile of the resource persons:

- Mr. Manjesh, Founder, trainer, I Ambition, Bangalore
- Mr. MANjunath, trainer, I Ambition, Bangalore

Target audience and No. of Participants/beneficiaries: 24 MSW students



Signature of the Event Co-ordinator

(Dr. B R Jayakumari)

